



# COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

## LANDSCAPE GARDENER II

Job Number: 20001448

Job Code: 71260V161016

Job Group: 7100 - AGRICULTURAL AND WILDLIFE SCIENCE

Job Established: 05/16/1999

Job Revised: 10/16/2016

Grade: 08 Salary (MIN - MID):

\$10,204-\$13,517 - Hourly

\$1,658.16-\$2,196.52 - 37.5 Hr. Monthly Salary

\$1,768.70-\$2,342.96 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

### **PROBATIONARY PERIOD:**

This job has an initial and promotional probationary period of 6 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

**CHARACTERISTICS OF THE JOB:** *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Coordinates the work of other landscape gardeners and performs grounds maintenance duties on assigned state properties (see examples of duties); and performs other duties as required.

### **MINIMUM REQUIREMENTS:**

#### **EDUCATION:**

High school graduate.

#### **EXPERIENCE:**

Must have two years experience in grounds maintenance, golf course greenskeeping, landscaping or other related experience.

#### **Substitute EDUCATION for EXPERIENCE:**

College courses in horticulture or related fields, technical training in horticulture or related fields, or possession of a Kentucky Nurseryman's Certification or other related trade certification will substitute for the required experience.

#### **Substitute EXPERIENCE for EDUCATION:**

NONE

### **SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):**

Must possess a valid driver's license prior to appointment in this classification. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

**EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION:** *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Maintains grounds performing combination of the following: Cuts lawns using hand mower, string trimmer or power mower. Trims and edges around walks and flower beds, using edging tools. Prunes shrubs and trees to shape and improve growth using shears, power shearers, loppers, chain saws, etc. Removes dead trees using chain saw, etc. Sprays lawn shrubs, trees and flowers with fertilizers and pesticides under supervision of licensed applicator. Rakes leaves and cleans up litter and debris. Shovels snow from walks and drives either manually, motorized sweeper or snow plow. Spreads salt manually or by salt spreader truck on public passageways. Plants grass, flowers, trees and shrubs. Waters lawns, flower beds, shrubs and trees during dry periods using hose by activating fixed or portable sprinkler system. Cleans out drainage ditches and culverts, using shovels and rake. Uses tractor or skid-steer loader equipped with attachments such as mowers, fertilizer spreaders, grade box and harrow. Cultivates flowers and other plants in the greenhouse as directed.

**UNIQUE PHYSICAL REQUIREMENTS:**

Work typically involves heavy lifting, bending and stooping.

**TYPICAL WORKING CONDITIONS:** *Incumbents in the job will typically perform their job duties under these conditions.*

Work outdoors in all weather conditions. Operate power equipment and work with pesticides. Exposed to loud noises and sharp objects.

**ADDITIONAL REQUIREMENTS:**

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title maybe required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

*THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.*